UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK -----x DARLENE RUESS and JOANN FLAHERTY,

CASE NO. 1:13-CV-00747-JMF

Plaintiffs,

v.

NBCUNIVERSAL MEDIA, LLC f/k/a NBC UNIVERSAL, INC.,

Defendants.
Σ

DECLARATION OF MICHAEL D. PALMER

Michael D. Palmer, under penalty of perjury, declares under oath:

- 1. I am currently an associate with the firm of Joseph & Kirschenbaum LLP.
- 2. Joseph & Kirschenbaum is counsel for the Plaintiffs Darlene Ruess and Joann Flaherty.
- 3. Joseph & Kirschenbaum partner Daniel Maimon Kirschenbaum, associate Matthew David Kadushin, and I are currently attorneys of record for the Plaintiffs.
 - 4. On or about May 8, 2013, I will be leaving the firm of Joseph & Kirschenbaum.
- 5. Mr. Kirschenbaum and Mr. Kadushin will continue as attorneys of record for the Plaintiff.
 - 6. I am not asserting any retaining or charging lien on the case.
- 7. The above-captioned matter is at the very early stages of discovery. A case management plan has yet to be entered.

I affirm, under penalty of perjury, that the above and foregoing information is true and correct.

Dated: New York, New York April 30, 2013

/s/ Michael D. Palmer Michael D. Palmer